

EM-DL Sick Leave Bank Donation Form

Building _____ Date _____

I, (print) _____

_____ would / _____ would not like to donate one of my sick leave days to the Education Minnesota - Detroit Lakes Sick Leave Bank. I agree that the Sick Leave Bank Committee has complete authority on how my day should be used.

Signed _____

Sick bank information (as quoted from our 2011-2013 EMDL Master Contract)

§701.3 Sick Leave Bank: A sick leave bank will be established and is expressly intended to be used by any teacher who is incapable of performing his/her duties due to accident or serious illness after he/she has used his/her personally accumulated sick leave. Applications for use of these days will be made to the EM-DL Executive Committee which will approve or disapprove the application and inform the District of its decision.

Membership will be open to all teachers at the beginning of each school year until October 1 or within 30 days of their contract thereafter.

All teachers who wish to participate will be assessed one day of sick leave. All assessed days will be accumulated from year to year in a bank where they will be available to participants who have used all their designated sick leave days. When all the days in the bank have been exhausted, all participants will be reassessed one day.

The sick leave bank shall not be used when a teacher qualifies for disability income insurance.

When a teacher uses all available leave to care for a sick spouse or dependent child and it is determined that the spouse or child is experiencing a catastrophic illness, the teacher may apply to the sick leave bank for up to ten (10) days per year to be used for catastrophic care. Catastrophic illness is defined a terminally ill or life threatening.

A teacher may withdraw from the sick leave bank at the beginning of any school year. In case of withdrawal, a teacher's contribution of days to the sick leave bank stays in the bank.

The exclusive Representative hereby warrants and covenants that it will defend, indemnify and save the District harmless from any and all actions, suits, claims, damages, judgments and execution or other forms of liability, liquidated or unliquidated, which any person may have or claim to have, now or in the future, arising out of the administration of the teacher protection bank as specified by the exclusive Representative as provided herein. Any teacher protection bank challenge shall not be subject to the grievance procedure.