

EMDL Executive Board Meeting

Thursday, August 23, 2018

High School Room 108

Members Present: Gail Kotschevar, Doreen Richter, Amy Knopf, Karen Trout, Julie Hanson, Barb Oistad, Amy Lakin, Shad Nunn, Nicole Benson, Rhonda Fode, Pam Daly, Rian Heimark

Members Absent: Ben Pederson, Dennis Weaver, Paula Jones-Johnson, Mike Fiedler, Kelly Gag, Paul Lakin, Rebecca Vinje, Bruce Raboin

Call the meeting to order 12:00

Minutes from the May, 2018 Executive Meeting were read.

Motion by Rhonda Fode and 2nd by Julie Hanson to approve minutes. Motion carried.

Treasurer's Report: Shad had no report today.

Committee Reports:

Membership/Toy: Rhonda Fode:

Dues will remain the same as Western North dues stayed the same. State dues went up \$7.00. All free stuff was given to Building Reps to give to members. Roster will be coming soon, please help Building Reps get all the signatures.

We will stick with the same dates as they seemed to work well. Same venue as people seemed to really like Events on 34. Committee members will remain the same as they did an amazing job.

Professional Development/Teacher Evaluation: Pam Daly:

Pam presented board with possible mission statements for our Union. She did some research on other mission statements and gave board some possible options. Discussion was held and possible mission statement could be: Our mission is to support one another to best help students learn. A further discussion and vote will be held later.

Things are not spelled out exactly for in-service days so hoping that means more time in classrooms.

Negotiations: Bruce Raboin was absent so Chuck Moore gave report:

Superintendent wants to start with negotiations as soon as school starts. Negotiation team would like to get started even before school starts. Need to get more people involved. Tanner Beauchman and

Chuck Moore are the only two left on negotiations. With Chuck being gone for minimum of a year we need to find help for Tanner. If interested in being a part of the negotiations team, please contact Gail or your building reps. Board seems open to working with teachers.

Member Rights: Karen Trout

It was an interesting summer.

Karen is having cards made with her information on to hand out to members. Really could use another Member Rights person. If interested please talk to Karen.

Communications: Amy Knopf:

Nothing new to report.

Board decided to try to send out a newsletter twice during the school year.

Political Organization: Paul Lakin absent:

Sick Leave Bank: We need someone to fill this position. New teachers will receive their forms to fill out to donate a day sometime in September.

New Business

Union Misinformation:

There is a lot of information out there that is being sent out by the political parties/candidates that are against unions. If you receive any of this information via snailmail, email, or phone calls, contact Jim Granger or EdMN office.

DeVos money has been found in anti-union propaganda.

Election to fill president position: Courtney Qualley's position as co-president needs to be filled. We will be having an election in September. Anyone interested in this position should contact Gail.

JANUS:

After the Supreme Court ruling, Fair Share no longer have to pay into the Union. Current members have a certain window when they need to say they do not want to be a member.

Board discussed that president will no longer contact fair share people if they are missing ERMA's or other things that the Union looks out for.

Election 2018 – Referendum: Paul Lakin is our Political Organization Board Member, so he is going to get in contact with the Vote Yes Committee to see if there is something teachers can do to help. Everyone will benefit from this option.

Also going to have Paul get in contact with candidates running for school board and send them questions so members can see answers before election day.

General Election:

Teachers need to vote. Election 2018 33,000 members did not vote.

We will be trying to have “friendly” competitions between buildings to encourage people to vote. Too many teachers/union members from the state of Minnesota did not vote in the last election. Will keep you informed as competitions get under way.